



Background Search - Notice and Consent Form

For prospective volunteers and employees of (check one):

- | | |
|---|---|
| <input type="checkbox"/> Faith Church | <input type="checkbox"/> Faith Community Ministries |
| <input type="checkbox"/> Faith Christian School | <input type="checkbox"/> Vision of Hope Ministries |
| <input type="checkbox"/> Faith Biblical Counseling Ministries | <input type="checkbox"/> Faith Bible Seminary |
| <input type="checkbox"/> Faith Christian Fellowship | <input type="checkbox"/> Faith Global Missions |

Effective 6/1/08, all current and prospective employees that are 18 years of age or older of Faith Church of Lafayette Incorporated and its related ministries (Faith Christian School, Inc.; Faith Community Ministries, LLC; Faith Bible Seminary, LLC; Faith Biblical Counseling Ministries, LLC; Vision of Hope Ministries, Inc., Faith Christian Fellowship, LLC; and Faith Global Missions, LLC) will be required to have a background search performed as part of the new risk management policy and the employment application process.

Also, all current and prospective volunteer counselors as well as all current and prospective volunteers that are 18 years of age or older that volunteer directly or indirectly with any children or youth ministries associated with Faith Church of Lafayette Incorporated and its related ministries will be required to have a background search performed as part of the new risk management policy and the volunteer application process.

Each current and prospective employee or volunteer must read carefully the following statements and sign the form below. If you are currently an employee and/or volunteer and you have questions, please contact your immediate supervisor or ministry leader. Faith Baptist Church of Lafayette Incorporated and its related ministries will be referred to as Faith Ministries in the statements below.

“I hereby authorize Faith Ministries to perform a local, state and/or national background search as part of an overall investigation to determine my suitability for employment and/or volunteer opportunities with Faith Ministries. I further understand that such a search may include checks of criminal history, sex offender registry, civil case records, motor vehicle records, credential or license verification, employment verification, education verification, and/or reference checks. I also understand that I am entitled to copies of this report obtained by Faith Ministries unless I mark the check box below.

If I am currently an employee and/or volunteer and the report reveals information that may affect my employment and/or volunteer status with Faith Ministries based on Faith Ministries’ employment and volunteer policies, then I will meet with the leadership of Faith Ministries to provide additional information and discuss my employment and/or volunteer status.”

I waive receipt of a copy of the local, state and/or national background search.

Signature

Date

Printed Name

Date of Birth

Supervisor or Ministry Leader